

The team performance score in Fine Company, using WUE survey, was 30 out of 45 which is equivalent to 66.8 %. P-value for normality test is 0.121 (more than 0.05), which means the data is normal. Table 12 shows the details for team performance, effectiveness and dynamics in numbers and Table 13 shows same results in percentage. Not as teamwork KSA test, there was no available standard average or accepted level for WUE, hence, the research shows these figures without examining it comparing with international standards.

Table 12: Descriptive Statistics for WUE Survey Results for Teams (Numbers)

| Variable | Total Count (N) | Mean | Standard Deviation | Min | Max | *p-value |
|--------------------|-----------------|--------|--------------------|--------|-----|----------|
| Team performance | 20 | 30.052 | 2.467 | 25.600 | 45 | 0.121 |
| Team Effectiveness | 20 | 16.937 | 1.393 | 14.600 | 25 | 0.686 |
| Team Dynamics | 20 | 13.115 | 1.294 | 10.800 | 20 | 0.125 |

*The data is normal (p-value is more than 0.05).

* Significance level 0.05

Table 13: Descriptive Statistics for WUE Survey Results for Teams (Percentage)

| Variable | Total Count (N) | Mean | Standard Deviation | Min | Max | *p-value |
|--------------------|-----------------|--------|--------------------|--------|--------|----------|
| Team performance | 20 | 66.78% | 5.48% | 56.89% | 81.78% | 0.121 |
| Team Effectiveness | 20 | 65.58% | 6.47% | 54.00% | 81.00% | 0.686 |
| Team Dynamics | 20 | 67.75% | 5.57% | 58.40% | 82.40% | 0.125 |

*The data is normal (p-value is more than 0.05).

* Significance level 0.05